

| <b>Committee Benefits Policy</b> |   |
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| <b>Policy Title</b>              | <b>Committee Benefits Policy</b>  |
| Policy Statement                 | This policy recognises the unpaid effort put in by the members of the management committee and defines a list of benefit afforded to those members.   |
| Scope and Application            | This policy applies to all current and future members of the management committee.  |
| Effective Date                   | February 2017   |
| Compliance                       | Non-compliance with this policy may result in these benefits being withdrawn.   |
| Principles                       | <ul style="list-style-type: none"> <li>• <b>Honorary Membership:</b> At the time of membership renewal a currently serving committee member will receive honorary membership i.e. free membership for the following year.</li> <li>• <b>Free Practice:</b> A currently serving committee member will be entitled to free practice. This extends to junior member when the legal guardian of that member is a committee member.</li> <li>• <b>Free Track Hire:</b> A currently serving committee member will be entitled to free track hire. This extends to junior member when the legal guardian of that member is a committee member. The following conditions apply: <ul style="list-style-type: none"> <li>○ The principles of the Track Hire Policy must be adhered to.</li> <li>○ The track is not available for use if it has been hired by a paying customer.</li> <li>○ The track is not available at night i.e. the lights must not be used.</li> <li>○ The committee member must confirm with the club secretary to ensure no track maintenance has been scheduled for that day.</li> <li>○ At least one other committee member must be made aware of the track hire.</li> <li>○ The committee member can have a maximum of two guests. If more guest are desired committee approval must be obtained.</li> </ul> </li> <li>• <b>Access to free food and drink at race meetings:</b> No committee member is entitled to free food and drink unless they are performing volunteer work for the club at the time.</li> </ul> |
| Review Cycle                     | The committee will review this policy every 12 months   |
| Further Information              | Email: <a href="mailto:secretary@ipswichkartclub.org.au">secretary@ipswichkartclub.org.au</a>   |